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| **Expected Results (Outcomes & outputs)** | **Indicators (with baselines & indicative timeframe)** | **Annual Targets** | **Means of verification** | **Freq.** | **Responsibilities** | **Risks & assumptions** |
| UNDAF OUTCOME: Outcome 3.1: Communities empowered and institutions strengthened to support local governance, access to justice, social integration, gender equality, and monitoring, promotion and protection of human rights in alignment with international treaties and obligations and in alignment to the constitution of Sri Lanka  | INDICATOR1: HRCSL is in compliance with the Parish Principles and is upgraded from B to A status in the ICC accreditation process.BASELINE: Current status BINDICATOR 2: CA recommendations of the 2012 CA report implemented by the HRCSLBASELINE: Number of CA recommendations implemented by HRCSL by end 2012. | HRCSL obtains status A in ICC accreditation process in 2016A minimum of 80% of CA recommendations fully implemented by HRCSL by end 2015 |  ICC accreditation reportsHRCSL Annual Reports/ Project Progress Reports | 2016 | HRCSLHRCSL/UNDP | HRCSL’s commitment .Positive political will on strengthening of human rights. |
| INDICATOR 3: 80% of HRCSL regional offices, holding at least bi annual consultations/interactions with civil society.BASELINE: 50% of regional offices. ( 2012) | 30% Increase in indicator | Monthly reports from the regional offices of HRCSL and project reports. | Annual | UNDP PMU /HRCSL | 1) The high level of commitment/ interest shown by regional level HRCSL staff to improve their engagement with civil society sustains. (assumption)2) Political opinion on civil society’s involvement on human rights issues turning more negative. (risk) |
|  JOINT PROGRAMME OUTCOME: *Support provided to create, implement & monitor national mechanisms on human rights and to strengthen & upgrade the national Human Rights Commission & their engagement with duty bearers & civil society movements to enhance the national capacity in promotion, protection, advancement and monitoring of human rights.*  |  |  |  |  |  |  |
| Output 1. Strengthened prevention, protection and monitoring mechanisms of the HRCSL. | INDICATOR 4: Number of HRCSL certified training curriculums and manuals available for delivering of HR training for different categories of stakeholders. *(Corresponds to KAR1 of Output1)**BASELINE: There are no curriculums. (HRCSL’s commitment obtained to prioritize and identify numbers of curricular & manuals required for development in consultation with academics, UN agencies, NGOs and civil society.)* | End 2013- List of curricular undertaken to be developed for different stakeholder categories formulated in order of priority; 3 HRCSL certified curricular available End 2014- 10 HRCSL certified curriculums available End 2015- HRCSL certified curriculums available for all stakeholder categories to be trained by HRCSL  | 1) List of curricular undertaken to be developed for different stakeholder categories formulated in order of priority;2) HRCSL certified curriculums available for use. | Annually | HRCSL/UNDP | 1) HRCSL will work in collaboration with academics,UN agencies, civil society in preparation of curriculums and manuals for training.(assumption)2) Slow processes within head office of HRCSL. ( Risk) |
| INDICATOR 5: Number of trainings/awareness raising programmes on HR held for different categories of stakeholders, with a uniform curricular and support from expert trainers.( Corresponds to KAR 2 of Output 1 and KAR5 of Output 2) BASELINE: Thirteen of 2 day residential trainings with uniform curricular and support of expert trainers held. ( 2012)  | 2013- 25% increase in the number.2014- 50% increase in the number.2015- 75% increase in the number. | Reports of such trainings held  | Annual | UNDP PMU/ HRCSL | 1. HRCSL head office agrees that HRCSL regional offices are responsible for organizing and delivering trainings. ( assumption)
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| INDICATOR 6: Availability of an applicable human resource policy and framework for HRCSL.(Corresponds to KAR 3 of Output 1)BASELINE: No human resource policies or framework in place at HRCSL.( 2012) | 2013- Human Resource policy and framework developed and approved by HRCSL Board of Commissioners.2014- a)Appropriate HRCSL staff trained to implement the HR policy and framework b) HR policy and framework in operation. |  Human Resource policy and framework developed and available. | Annual | UNDP PMU/ HRCSL | 1. Approval obtained from President’s Office and treasury for the human resource policy and framework of HRCSL. ( assumption)
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| INDICATOR 7: The number of mobile clinics conducted and mobile offices operated by HRCSL in areas without offices, with support from the project.( Corresponds to KAR 3 of Output 1)BASELINE : 6 mobile clinics conducted and 1 mobile office operated.( 2012) | 2013- 50% increase in the number of clinics held and offices in operation. | Monthly and annual reports of HRCSL and quarterly reports of the project. | Annual | UNDP PMU/ HRCSL | 1)Security or political issues do not pose impediments to the functioning of mobile clinics or mobile offices. ( assumption) |
|  | INDICATOR 8:Number of monitoring visits to detention centres( police, remand, prison, children’s homes and camps) completed by HRCSL.(Corresponds to KAR 4 of Output 1)BASELINE: The total number of visits to police stations, remand prisons and children's welfare centers & detention camps concluded by HRCSL per year = 2126 ( in 2010)  | 2013- 25% increase in monitoring visits made.2014- 50% increase in the number of visits. | Monthly and annual reports of HRCSL and quarterly reports of the project. | Annual | UNDP PMU HRCSL | 1)Serious financial & resource capacities of HRCSL undermining their capacity to conduct visits. ( risk) |
| Output2. Civil Society Organizations have increased engagement with the HRC and collaborates with HRC in active involvement on HR issues at national and regional levels. | INDICATOR 9: Number of Action Plans developed and in operation between HRCSL and civil society actors at national & regional levels.( Corresponds to KAR 5 of Output 2)BASELINE : Action Plan at national level and 4 Action Plans of collaboration at regional levels available. ( 2012) | 2013- All HRCSL regions (10) have action plans developed to work with civil society.2014- All HRCSL regions (10) and national level, implementing actions plans with civil society. | Monthly and annual reports of HRCSL and project reports. | Annual | UNDP PMU/HRCSL | 1) Security or political reasons does not affect the implementation of action plans in all regions and at national level. (assumption) |
| Output 3. A mechanism is in place revolving around HRC to make recommendations to government policy and legislation, to ensure their conformity to international HR commitments, standards and practices. | INDICATOR 10: Number of Members of Parliament who undertake an advanced training on human rights.(Corresponds to KAR 6 of Output 3)*BASELINE:*73 Members of Parliament underwent one basic training on human rights. Need expressed by MPs for an advanced training on human rights. (2012) | 2013- 20 MPs2014- 40 MPs2015- 60 MPs | Annual Report of HRCSL and project reports.  | Annual | UNDP PMU/HRCSL | 1. Sustained Interest and commitment by MPs to undertake advanced training on human rights. ( assumption)
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